

## **AB Sagax**

### **Policy regarding pledging of shares in Sagax as collateral for loans**

*Adopted by the Board of AB Sagax on 8 May 2024.*

#### **Background**

This policy has been adopted by the Board of Directors of AB Sagax (publ) with the aim of maintaining a high standard of ethics and ensuring the capital market's confidence in Sagax, as well as safeguarding the company's reputation among the general public.

Furthermore, the purpose of this policy is to enable Sagax to clearly and transparently communicate that the Board of Directors and management do not have any incentive to propose share dividends or allow the company to take other measures (share repurchases, etc.) that, in an inappropriate manner, could weaken Sagax's financial position with the aim of accommodating the financial interests of private individuals.

#### **Pledging of shares in Sagax**

Senior executives and Board members who pledge their shares in Sagax as collateral for loans at more than 10% of the market value are to inform the company of this via a written message to Sagax's CFO.

Sagax does not have the right to disclose the identity of individuals who have pledged their shares as collateral or any other details that could lead to their identification.

#### **Monitoring of the policy**

In conjunction with the preparation of Sagax's Annual Report, all senior executives and Board members certify that they have complied with the above during the year.

#### **Scope and Responsibility for the Policy**

This policy applies to all employees and encompasses all aspects of Sagax's operations.

The Board of Directors is responsible for establishing the policy and conducting an annual review to assess its continued relevance, making revisions as necessary.

The Chief Executive Officer (CEO) is responsible for ensuring that the policy is effectively communicated to all employees and that the organization is adequately informed about its content and implications.

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