

AB Sagax

Policy regarding pledging of shares in Sagax as collateral for loans

Adopted by the Board of AB Sagax on 8 May 2024.

Senior executives and Board members who pledge their shares in Sagax as collateral for loans at more than 10% of the market value are to inform the company of this via a written message to Sagax's CFO.

Sagax does not have the right to disclose the identity of individuals who have pledged their shares as collateral or any other details that could lead to their identification.

In conjunction with the preparation of Sagax's Annual Report, all senior executives and Board members certify that they have complied with the above during the year.

The aim of this policy is for Sagax to be able to clearly and easily state that the Board of Directors and management do not have any incentive to propose share dividends or allow the company to take other measures (share repurchases, etc.) that, in an inappropriate manner, could weaken Sagax's financial position with the aim of accommodating the financial interests of private individuals.

This policy aims to safeguard the capital market's confidence in Sagax.

This document is an in-house translation of the Swedish policy. In the event of discrepancies, the Swedish original will supersede the translation.